Proposed policy cluster	<b>Review Period</b>	Rationale
Getting and Retaining the Right People	June 2016	Requires alignment to our corporate objectives – prioritised to ensure considers new My Conversation Process.
Family friendly	Oct 2016	Legislative update – delayed due to potential Grandparents Shared leave entitlement
Employee relationship management	Feb 2017	Requires alignment to our corporate objectives – formalise processes on TU arrangements in light of Trade Union Bill.
Managing People and their Performance	Oct 2017	Best practice reviews due to time of last conducted reviews
Pay, Rewards and Benefits	2018	Best practice reviews due to time of last conducted reviews
Transition and change management	2018	Best practice reviews due to time of last conducted reviews
Work-life balance and well-being	2018	Best practice reviews due to time of last conducted reviews